

Barefoot Approach Optional Session

Leopold Leadership Program
15 September 2009

1

Introduction

- response to persistent enquiry
- bonus session
- great group!
 - first wholly academic group we have worked with
- this presentation
 - first time
 - semi-coherent
 - risk!
 - contributions welcome!

2

Barefoot Partnership

- www.barefoot-thinking.com
- 'Creative about change'
- Simple concepts & tools
 - easy to understand
 - and use....
 - Barefoot 10 minute test
- Experiential/interactive
 - create opportunities for experience

3

Our desired outcomes for Leopold Fellows Training

- Experience – meaningful & memorable
- Real learning - that you use
- Learn 'how to learn' about leadership
- Self confident about your capability
- Recognize and use 'strategic questions'
- Empowered group
 - taking responsibility
 - power of sharing
- Have fun!

4

Real Learning

- What does it look/feel like?
 - our own learning experiences
 - struggle; difficulty; uncomfortable
- Value your own expertise and others'
 - take responsibility for your own learning
 - less reliant on books and systems
 - value of your own direct experience and that of others

5

Active Learning Model

1. Introduce concepts/tools
2. Provide opportunity to use them
3. Reflect on experience
4. Decide on actions

6

Facilitation - 1

- TRUST
 - the process
 - the group
 - yourself
- Personal skills
 - be present
 - active listening
 - authentic
 - Intuitive
 - flexible
- Model the behaviour
 - Gears 1 - 4

7

Facilitation (2)

- support the group
 - group decisions; group consent
 - establish values
 - no tables
 - common experience
 - HBDI
- "it's about them, not you"
 - keep our input down
 - 10 mins/hour
- collaboration not competition
 - happy vs right

8

Simplicity

- Creative thinking workshops example
- Less is more
 - Decided to cut out one section in June during the morning
- Simplicity can be hard work
 - saying less
 - doing less
 - “What is really important? What matters?”

9

Our questions

Whilst we welcome questions about our approach, our questions to you are:

- Did we provide too much?
- What was most valuable?
- What could we omit in the future?

10