

Strategic Plan Synthesis

LLP 2.0: Innovative Leaders

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Why the need to plan?

- Increased diversity of Fellows
- Growth of the Leopold Leadership Network
- Recognition that Fellows lead change in many ways and places
- Rapid change in the world around us

What will constitute environmental leadership in the future?

Leaders from LLP 2.0 will:

- Create strategic visions and paradigms for environmental problem solving
- Catalyze action and bridge communities and disciplines
- Change patterns of behavior, processes, and key decision systems
- Influence large-scale transformation

Leopold Leadership Program

Mission statement, 2011

The Leopold Leadership Program provides researchers with the skills, approaches, and theoretical frameworks for translating their knowledge into action and for catalyzing change to address the world's most pressing sustainability challenges.

Mission statement, 2005

The Leopold Leadership Program at the Woods Institute for the Environment advances environmental decision-making by providing academic researchers with the skills and connections needed to be effective leaders and communicators.

*** Leaders who can:**

- Create strategic visions and paradigms for environmental problem solving
- Catalyze action and bridge communities and disciplines
- Change patterns of behavior, processes, and key decision systems
- Influence large-scale transformation

Leopold Leadership Program

Theory of change

If we select and bring together outstanding mid-career academic researchers and provide a set of ongoing experiences that enable Fellows to acquire new competencies, Fellows will:

- Engage in lifelong learning and work collaboratively with partners to integrate science into practice, making a strong, positive impact on environmental decision-making
- Model effective practices and engage students and colleagues in the use of use of new practices and knowledge gained from Leopold Leadership training
- Continue growing the Leopold Leadership Network and contributing to its collective knowledge-building, development of best practices, and overall sustainability

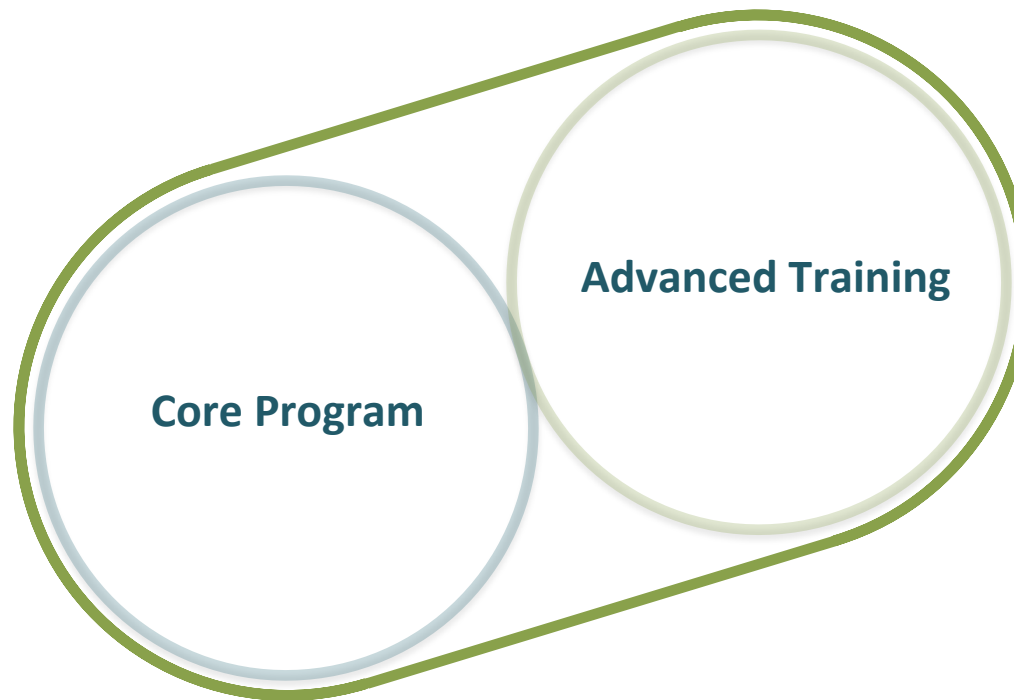
Making an impact

Translating knowledge to action

Leopold Leadership Fellows work in many dimensions to lead change, and the focus of their efforts will change over time. The program is not prescriptive in this; wherever Fellows choose to work, their training should be useful and relevant.



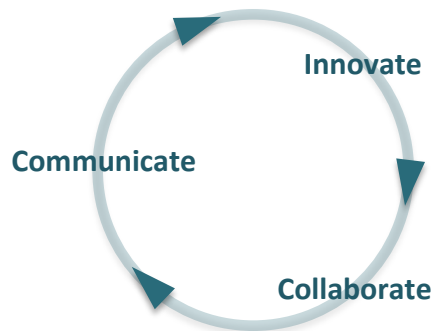
Leopold Leadership Training Design



Leopold Leadership Program: Core

Phase 1 • Learn & Envision

Meet with cohort of 20 in interactive workshops.

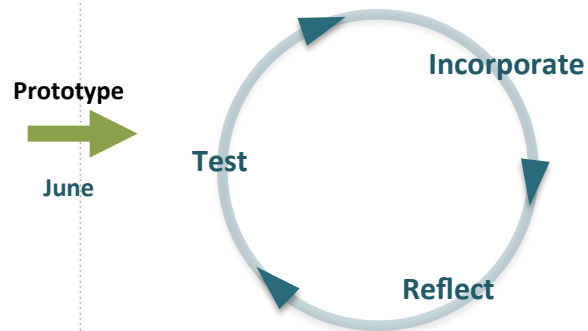


Output:

- Prototype vision for leading change
- Web profile and message box
- Network map
- Communications plan

Phase 2 • Practice

Practice skills as individuals in context to learn what works.



Output:

- Deepened skills
- Feedback from real-world exploration
- Refined focus for future leadership

Phase 3 • Refine & Apply

Gather to share stories, learn from others, and integrate learning with practice.



Output:

- Vision for leading change
- Action plan to achieve that vision
- Plan for outreach to audiences that may include LLP network, Universities, and external partners

Leopold Leadership Program: **Advanced**

Advanced trainings will support fellows, at times along with other participants, to work on interdisciplinary topic-based challenges.



Leopold Leadership Program: **Advanced**

Advanced trainings will help participants take on interdisciplinary topic-based challenges, develop new skills, and understand new sectors.



Leopold Leadership Training Sustaining and Extending

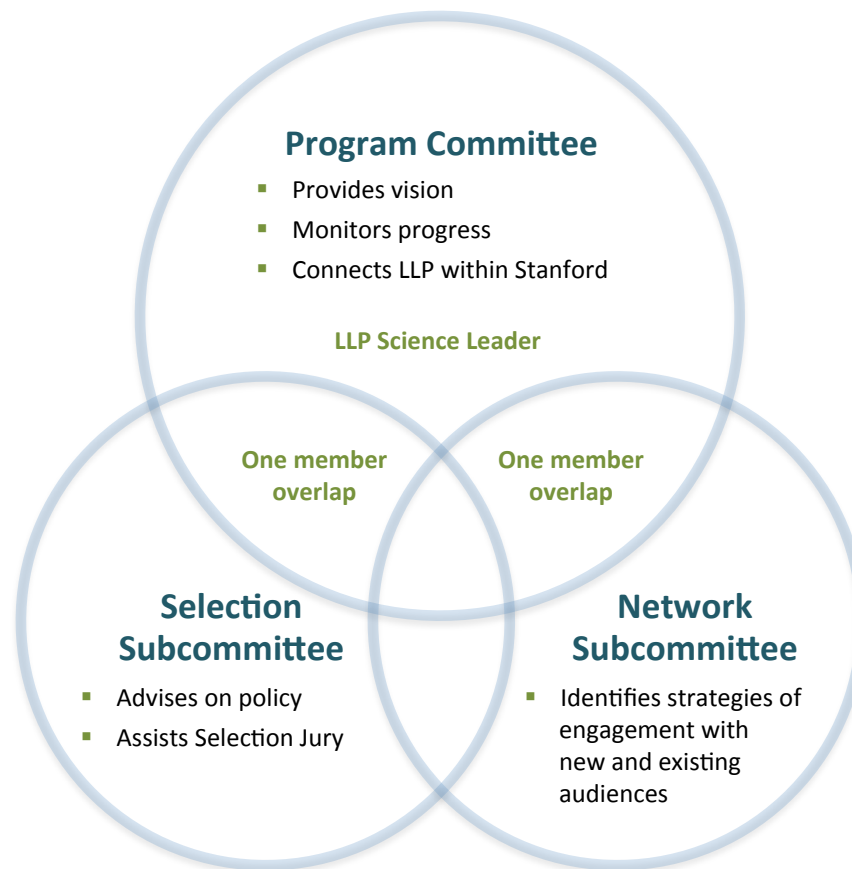


Together, the Core and Advanced Training programs will:

- Provide ongoing feedback and innovation to the program
- Provide opportunities for Fellows to take on training and coaching roles within the LLP, leading to program sustainability
- Provide opportunities to learn, practice, share, and extend training outside LLP

LLP Governance

Leopold Leadership Program Committees



Translating knowledge into action

